

Form No. MGT-9
EXTRACT OF ANNUAL RETURN
as on the Financial Year ended 31/03/2020

[Pursuant to section 92(3) of the Companies Act, 2013 and rule 12(1) of the
Companies (Management and Administration) Rules, 2014]

I. REGISTRATION AND OTHER DETAILS:

| | |
|--|---|
| i. CIN | L25209UP1971PLC003444 |
| ii. Registration Date | 26/07/1971 |
| iii. Name of the Company | Kanpur Plastipack Limited |
| iv. Category \ Sub Category of the Company | Public non-government company |
| v. Address of the Registered office and contact details | D-19-20, Panki Industrial Area, Kanpur-208022 E-mail: secretary@kanplas.com website: www.kanplas.com Tel.: 0512-2691113; Fax: 0512-2691117 |
| vi. Whether Listed Company | Yes |
| vii. Name, Address and Contact details of Registrar and Transfer Agent, if any | Skyline Financial Services Pvt. Ltd. D-153/A, 1st Floor, Okhla Industrial Area, Phase -I, New Delhi-110 020 Tel.: +91 11 64732681-88 Fax: +91 11 26812682 Web:www.skylinerta.com |

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10 % or more of the total turnover of the company are given hereunder:-

| Sl. No. | Name and Description of main products / services | NIC Code of the Product/ service | % to total turnover of the company |
|---------|--|----------------------------------|------------------------------------|
| 1. | Manufacture and export of FIBC (Flexible Intermediate Bulk Container), Woven Sacks | 3132 | 58.20% |
| 2. | Manufacturing of other plastic products – Fabrics, Liner, Plastic Sheets, Film, Foil, Strip etc. | 22201 | 15.20% |
| 3. | Manufacture and export of high tenacity Multifilament yarn | 20203 | 13.00% |
| 4. | Others | -- | 13.60% |

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE

COMPANIES -

| Sl. NO | NAME AND ADDRESS OF THE COMPANY | CIN/GLN | HOLDING/ SUBSIDIARY / ASSOCIATE | % of shares held | Applicable Section |
|--------|---------------------------------|---------|---------------------------------|------------------|--------------------|
| NIL | | | | | |

IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)

| (i) Category-wise Share Holding | | Shares Held at beginning of the Year 31/03/2019 | | | | Shares Held at the End of the Year 31/03/2020 | | | | % Change During The Year |
|---------------------------------|---|--|----------|-----------------|-------------------|--|----------|-----------------|-------------------|--------------------------|
| S.No. | Category of Shareholders | Demat | Physical | Total | % of Total Shares | Demat | Physical | Total | % of Total Shares | |
| A | Promoters | | | | | | | | | |
| 1 | Indian | | | | | | | | | |
| a) | Individual Huf | 8566988 | 0 | 8566988 | 59.86 | 8568988 | 0 | 8568988 | 59.87 | 0.01 |
| b) | Central Govt | 0 | 0 | 0 | 0.00 | 0 | 0 | 0 | 0.00 | 0.00 |
| c) | State Government | 0 | 0 | 0 | 0.00 | 0 | 0 | 0 | 0.00 | 0.00 |
| d) | Bodies Corporate | 1692920 | 0 | 1692920 | 11.83 | 1703170 | 0 | 1703170 | 11.90 | 0.07 |
| e) | Banks/FI | 0 | 0 | 0 | 0.00 | 0 | 0 | 0 | 0.00 | 0.00 |
| f) | Any Other | 0 | 0 | 0 | 0.00 | 65852 | 0 | 65852 | 0.46 | 0.46 |
| | Sub-Total (A)(1) | 10259908 | 0 | 10259908 | 71.68 | 10338010 | 0 | 10338010 | 72.23 | 0.55 |
| 2 | Foreign | | | | | | | | | |
| a) | NRI Individuals | 0 | 0 | 0 | 0.00 | 0 | 0 | 0 | 0.00 | 0.00 |
| b) | Other Individuals | 0 | 0 | 0 | 0.00 | 0 | 0 | 0 | 0.00 | 0.00 |
| c) | Bodies Corporate | 0 | 0 | 0 | 0.00 | 0 | 0 | 0 | 0.00 | 0.00 |
| d) | Banks /FI | 0 | 0 | 0 | 0.00 | 0 | 0 | 0 | 0.00 | 0.00 |
| e) | Any Other | 0 | 0 | 0 | 0.00 | 0 | 0 | 0 | 0.00 | 0.00 |
| | Sub-Total (A)(2) | 0 | 0 | 0 | 0.00 | 0 | 0 | 0 | 0.00 | 0.00 |
| | Total Shareholding of Promoters(A) | 10259908 | 0 | 10259908 | 71.68 | 10338010 | 0 | 10338010 | 72.23 | 0.55 |
| B | Public Shareholding | | | | | | | | | |
| 1 | Institutions | | | | | | | | | |
| a) | Mutual Funds | 0 | 0 | 0 | 0.00 | 0 | 0 | 0 | 0.00 | 0.00 |
| b) | Banks/FI | 0 | 0 | 0 | 0.00 | 1890 | 0 | 1890 | 0.01 | 0.01 |
| c) | Central Government | 0 | 0 | 0 | 0.00 | 0 | 0 | 0 | 0.00 | 0.00 |
| d) | State Government | 0 | 0 | 0 | 0.00 | 0 | 0 | 0 | 0.00 | 0.00 |
| e) | Venture Capital Fund | 0 | 0 | 0 | 0.00 | 0 | 0 | 0 | 0.00 | 0.00 |
| f) | Insurance Companies | 0 | 0 | 0 | 0.00 | 0 | 0 | 0 | 0.00 | 0.00 |
| g) | FIIIs | 0 | 0 | 0 | 0.00 | 0 | 0 | 0 | 0.00 | 0.00 |
| h) | Foreign Venture Capital Fund | 0 | 0 | 0 | 0.00 | 0 | 0 | 0 | 0.00 | 0.00 |

| | | | | | | | | | | |
|-----------|---|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|--------------|
| i) | Any Other Foreign | 0 | 0 | 0 | 0.00 | 0 | 0 | 0 | 0.00 | 0.00 |
| j) | Any Other | 0 | 0 | 0 | 0.00 | 0 | 0 | 0 | 0.00 | 0.00 |
| | Sub-Total (B)(1) | 0 | 0 | 0 | 0 | 1890 | 0 | 1890 | 0.01 | 0.01 |
| 2 | Non-Institutions | | | | | | | | | |
| a) | Bodies Corporate | | | | | | | | | |
| 1) | Indian | 69337 | 375 | 69712 | 0.49 | 80267 | 375 | 80642 | 0.56 | 0.08 |
| 2) | Overseas | 0 | 0 | 0 | 0.00 | 0 | 0 | 0 | 0.00 | 0.00 |
| b) | Individuals | | | | | | | | | |
| 1) | Individual shares holders having nominal share capital upto ` 1,00,000 | 1930968 | 407836 | 2338804 | 16.34 | 1892805 | 361306 | 2254111 | 15.75 | -0.59 |
| 2) | Individual shares holders having nominal share capital Excess of ` 1,00,000 | 724298 | 12694 | 736992 | 5.15 | 694464 | 12694 | 707158 | 4.94 | -0.21 |
| c) | Others | | | | | | | | | |
| a) | HUF | 110043 | 0 | 110043 | 0.77 | 115361 | 0 | 115361 | 0.81 | 0.04 |
| b) | Non Resident Indian | 171301 | 70701 | 242002 | 1.69 | 174405 | 61549 | 235954 | 1.65 | -0.04 |
| c) | Foreign National | 0 | 0 | 0 | 0.00 | 0 | 0 | 0 | 0.00 | 0.00 |
| d) | Clearing Members | 7118 | 0 | 7118 | 0.05 | 8540 | 0 | 8540 | 0.06 | 0.01 |
| e) | Trust | 567 | 0 | 567 | 0.00 | 567 | 0 | 567 | 0.00 | 0.00 |
| f) | Foreing Bodies | 0 | 0 | 0 | 0.00 | 0 | 0 | 0 | 0.00 | 0.00 |
| g) | NBFC Registered With RBI | 0 | 0 | 0 | 0.00 | 0 | 0 | 0 | 0.00 | 0.00 |
| | Sub-Total (B)(2) | 3013632 | 491606 | 3505238 | 24.49 | 2966409 | 435924 | 3402333 | 23.77 | -0.72 |
| | Total Public Shareholding (B) | 3013632 | 491606 | 3505238 | 24.49 | 2968299 | 435924 | 3404223 | 23.78 | -0.71 |
| C) | Shares Held By Custodian for GDRs & ADRs | 0 | 0 | 0 | 0.00 | 0 | 0 | 0 | 0.00 | 0.00 |
| D) | IEPF | 547418 | 0 | 547418 | 3.82 | 570331 | 0 | 570331 | 3.98 | 0.16 |
| | Grand Total | 13820958 | 491606 | 14312564 | 100.00 | 13876640 | 435924 | 14312564 | 100.00 | 0.00 |

(ii) Shareholding of Promoters

| SI No | Shareholder's Name | Shareholding at the beginning of the year | | | Share holding at the end of the year | | | % change in share holding during the year |
|-------|---|---|----------------------------------|--|--------------------------------------|----------------------------------|--|---|
| | | No. of Shares | % of total Shares of the company | % of Shares Pledged / encumbered to total shares | No. of Shares | % of total Shares of the company | % of Shares Pledged / encumbered to total shares | |
| 1 | Mahesh Swarup Agarwal | 2542401 | 17.76 | - | 2542401 | 17.76 | - | 0.00 |
| 2 | Usha Agarwal | 2008866 | 14.04 | - | 2009866 | 14.04 | - | 0.00 |
| 3 | Manoj Agarwal | 1351523 | 9.45 | - | 1352523 | 9.46 | - | 0.01 |
| 4 | Shashank Agarwal | 1090564 | 7.62 | - | 1090564 | 7.62 | - | 0.00 |
| 5 | Alka Jain | 348165 | 2.43 | - | 348165 | 2.43 | - | 0.00 |
| 6 | Manoj Agarwal HUF | 404110 | 2.82 | - | 404110 | 2.82 | - | 0.00 |
| 7 | Jayatika Goyal | 270000 | 1.89 | - | 270000 | 1.89 | - | 0.00 |
| 8 | Kanika Mahadevwala | 211500 | 1.48 | - | 211500 | 1.48 | - | 0.00 |
| 9 | Manjari Agarwal | 339859 | 2.37 | - | 339859 | 2.37 | - | 0.00 |
| 10 | KSM Exports Ltd. | 753434 | 5.26 | - | 753434 | 5.26 | - | 0.00 |
| 11 | MSA Investment & Trading Co. Pvt. Limited | 937876 | 6.55 | - | 948126 | 6.62 | - | 0.07 |
| 12 | KPL Packaging Pvt. Limited | 1610 | 0.01 | - | 1610 | 0.01 | - | 0.00 |
| 13 | MA Private Family Trust | - | - | - | 28002 | 0.20 | - | 0.20 |
| 14 | UA Private Family Trust | - | - | - | 24500 | 0.17 | - | 0.17 |
| 15 | Shashank Private Family Trust | - | - | - | 13350 | 0.10 | - | 0.10 |
| | Total | 10259908 | 71.68 | - | 1033801 | 72.23 | - | 0.55 |

(iii) Change in Promoters' Shareholding (please specify, if there is no change):

| Sl. No | Name | Shareholding at the beginning of the year | | Date | Reason | Increase / Decrease in Share holding | Cumulative Share holding during the year (01-04-19 to 31-03-20) | | Shareholding at the end of the year | |
|----------------|--|---|----------------------------------|------------|----------|--------------------------------------|---|----------------------------------|-------------------------------------|----------------------------------|
| | | No of Shares | % of total shares of the Company | | | | No of Shares | % of total shares of the Company | No of Shares | % of total shares of the Company |
| 1 | Mahesh Swarup Agarwal | 2542401 | 17.76 | | | | 2542401 | 17.76 | | |
| Balance | | | | | | | | | 2542401 | 17.76 |
| 2 | Usha Agarwal | 2008866 | 14.04 | | | | 2008866 | 14.04 | | |
| | | | | 14/06/2019 | Purchase | 10000 | 2009866 | 14.04 | | |
| Balance | | | | | | | | | 2009866 | 14.04 |
| 3 | Manoj Agarwal | 1351523 | 9.45 | | | | 1351523 | 9.45 | | |
| | | | | 14/06/2019 | Purchase | 1000 | 1352523 | 9.45 | | |
| Balance | | | | | | | | | 1352523 | 9.45 |
| 4 | Shashank Agarwal | 1090564 | 7.62 | | | | 1090564 | 7.62 | | |
| Balance | | | | | | | | | 1090564 | 7.62 |
| 5 | Manoj Agarwal (HUF) | 404110 | 2.82 | | | | 404110 | 2.82 | | |
| Balance | | | | | | | | | 404110 | 2.82 |
| 6 | Alka Jain | 348165 | 2.43 | | | | 348165 | 2.43 | | |
| Balance | | | | | | | | | 348165 | 2.43 |
| 7 | Manjari Agarwal | 339859 | 2.37 | | | | 339859 | 2.37 | | |
| Balance | | | | | | | | | 339859 | 2.37 |
| 8 | Jayatika Goyal | 270000 | 1.88 | | | | 270000 | 1.89 | | |
| Balance | | | | | | | | | 270000 | 1.89 |
| 9 | Kanika Mahadevwala | 211500 | 1.48 | | | | 211500 | 1.48 | | |
| Balance | | | | | | | | | 211500 | 1.48 |
| 10 | MSA Investment And Trading Co. Pvt. Ltd. | 937876 | 6.55 | | | | 937876 | 6.55 | | |
| | | | | 09/08/2019 | Purchase | 1500 | 939376 | 6.56 | | |
| | | | | 16/08/2019 | Purchase | 750 | 940126 | 6.57 | | |
| | | | | 23/08/2019 | Purchase | 745 | 940871 | 6.57 | | |

| | | | | | | | | | | |
|----|-------------------------------|--------|------|------------|----------|-------|--------|----------------|--------|------|
| | | | | 30/08/2019 | Purchase | 2255 | 943126 | 6.59 | | |
| | | | | 05/09/2019 | Purchase | 1500 | 944626 | 6.60 | | |
| | | | | 13/09/2019 | Purchase | 2500 | 947126 | 6.62 | | |
| | | | | 27/09/2019 | Purchase | 1000 | 948126 | 6.62 | | |
| | | | | | | | | Balance | 948126 | 6.62 |
| 11 | KSM Exports Ltd. | 753434 | 5.26 | | | | 753434 | 5.26 | | |
| | | | | | | | | Balance | 753434 | 5.26 |
| 12 | KPL Packaging (P) Ltd. | 1610 | 0.01 | | | | 1610 | 0.01 | | |
| | | | | | | | | Balance | 1610 | 0.01 |
| 13 | MA Private Family Trust | - | - | - | - | - | 0 | 0 | | |
| | | | | | Purchase | 28002 | 28002 | 0.20 | | |
| | | | | | | | | Balance | 28002 | 0.20 |
| 14 | UA Private Family Trust | - | - | - | - | - | 0 | 0 | | |
| | | | | | Purchase | 24500 | 24500 | 0.18 | | |
| | | | | | | | | Balance | 24500 | 0.18 |
| 15 | Shashank Private Family Trust | - | - | - | - | - | 0 | 0 | | |
| | | | | | Purchase | 13350 | 13350 | 0.10 | | |
| | | | | | | | | Balance | 13350 | 0.10 |

(iv) Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs):

| Sl. No | Name | Shareholding at the beginning of the year | | Date | Increase / Decrease in Share holding | Reason | Cumulative Share holding during the year (01-04-2019 to 31-03-2020) | | Shareholding at the end of the year | |
|--------|--------------|---|----------------------------------|------------|--------------------------------------|----------|---|----------------------------------|-------------------------------------|----------------------------------|
| | | No of Shares | % of total shares of the Company | | | | No of Shares | % of total shares of the Company | No of Shares | % of total shares of the Company |
| 1 | Atul Kanodia | 84933 | 0.59 | | | | | 0.59 | | |
| | | | | 21/06/2019 | 8605 | Purchase | 93538 | 0.65 | | |
| | | | | 23/08/2019 | 962 | Purchase | 94500 | 0.66 | | |
| | | | | 30/08/2019 | 500 | Purchase | 95000 | 0.66 | | |
| | | | | 01/11/2019 | 5000 | Purchase | 100000 | 0.70 | | |

| | | | | | | | | | | | | |
|---|--------------------------|-------|------|------------|--------|----------|-------|------|--------------|-------------|--|--|
| | | | | 06/12/2019 | (5850) | Sale | 94150 | 0.66 | | | | |
| | | | | 31/12/2019 | (559) | Sale | 93591 | 0.65 | | | | |
| | | | | 03/01/2020 | (441) | Sale | 93150 | 0.65 | | | | |
| | | | | 17/01/2020 | (740) | Sale | 92410 | 0.65 | | | | |
| | | | | 24/01/2020 | (587) | Sale | 91823 | 0.64 | | | | |
| | | | | 31/01/2020 | (673) | Sale | 91150 | 0.64 | | | | |
| | Balance | | | | | | | | 91150 | 0.64 | | |
| 2 | Sanjeev Chopra | 73499 | 0.51 | | | | 73499 | 0.51 | | | | |
| | Balance | | | | | | | | 73499 | 0.51 | | |
| 3 | Sangeetha S | 66670 | 0.47 | | | | 66670 | 0.47 | | | | |
| | Balance | | | | | | | | 66670 | 0.47 | | |
| 4 | Nidhi Jawahar | 50732 | 0.35 | | | | 50732 | 0.35 | | | | |
| | | | | 10/05/2019 | 5616 | Purchase | 56348 | 0.39 | | | | |
| | | | | 24/05/2019 | 573 | Purchase | 56921 | 0.40 | | | | |
| | Balance | | | | | | | | 56921 | 0.40 | | |
| 5 | Rajeswara Rao Yanamadala | 0 | 0.00 | | | | 0 | 0.00 | | | | |
| | | | | 09/08/2019 | 1000 | Purchase | 1000 | 0.01 | | | | |
| | | | | 23/08/2019 | 658 | Purchase | 1658 | 0.01 | | | | |
| | | | | 30/08/2019 | 484 | Purchase | 2142 | 0.01 | | | | |
| | | | | 05/09/2019 | 2161 | Purchase | 4303 | 0.03 | | | | |
| | | | | 13/09/2019 | 2800 | Purchase | 7103 | 0.05 | | | | |
| | | | | 27/09/2019 | 3300 | Purchase | 10403 | 0.07 | | | | |
| | | | | 25/10/2019 | 360 | Purchase | 10763 | 0.08 | | | | |
| | | | | 01/11/2019 | 1645 | Purchase | 12408 | 0.09 | | | | |
| | | | | 06/12/2019 | 5592 | Purchase | 18000 | 0.13 | | | | |
| | | | | 13/12/2019 | 600 | Purchase | 18600 | 0.13 | | | | |
| | | | | 27/12/2019 | (396) | Sale | 18204 | 0.13 | | | | |
| | | | | 10/01/2020 | 1100 | Purchase | 19304 | 0.13 | | | | |

| | | | | | | | | | | | | |
|----|----------------------------|--------|------|------------|---------|----------|--------|------|--------------|-------------|--|--|
| | | | | 17/01/2020 | 1259 | Purchase | 20563 | 0.14 | | | | |
| | | | | 24/01/2020 | (563) | Sale | 20000 | 0.14 | | | | |
| | | | | 31/01/2020 | (500) | Sale | 19500 | 0.14 | | | | |
| | | | | 21/02/2020 | 5148 | Purchase | 24648 | 0.17 | | | | |
| | | | | 28/02/2020 | 2320 | Purchase | 26968 | 0.19 | | | | |
| | | | | 06/03/2020 | 7364 | Purchase | 34332 | 0.24 | | | | |
| | | | | 13/03/2020 | 3536 | Purchase | 37868 | 0.26 | | | | |
| | | | | 27/03/2020 | 4756 | Purchase | 42624 | 0.30 | | | | |
| | Balance | | | | | | | | 42624 | 0.30 | | |
| 6 | Usha Devi Jhunjhunwala | 2000 | 0.01 | | | | 2000 | 0.01 | | | | |
| | | | | 13/03/2020 | 15833 | Purchase | 17833 | 0.12 | | | | |
| | | | | 27/03/2020 | 20402 | Purchase | 38235 | 0.27 | | | | |
| | | | | 31/03/2020 | (48) | Sale | 38187 | 0.27 | | | | |
| | Balance | | | | | | | | 38187 | 0.27 | | |
| 7 | Rajeev Jawahar | 38088 | 0.27 | | | | 38088 | 0.27 | | | | |
| | Balance | | | | | | | | 38088 | 0.27 | | |
| 8 | Vijay Kumar Chinnaswami | 37330 | 0.26 | | | | 37330 | 0.26 | | | | |
| | Balance | | | | | | | | 37330 | 0.26 | | |
| 9 | Pawan Kumar Jain | 40914 | 0.29 | | | | 40914 | 0.29 | | | | |
| | | | | 28/02/2020 | (4231) | Sale | 36683 | 0.26 | | | | |
| | Balance | | | | | | | | 36683 | 0.26 | | |
| 10 | Deepinder Singh Poonian | 117594 | 0.82 | | | | 117594 | 0.82 | | | | |
| | | | | 14/06/2019 | (15984) | Sale | 101610 | 0.71 | | | | |
| | | | | 28/06/2019 | (2593) | Sale | 99017 | 0.69 | | | | |
| | | | | 19/07/2019 | (16361) | Sale | 82656 | 0.58 | | | | |

| | | | | | | | | | | | |
|--|--|--|--|------------|---------|------|-------|----------------|--------------|-------------|--|
| | | | | 26/07/2019 | (5104) | Sale | 77552 | 0.54 | | | |
| | | | | 25/10/2019 | (27552) | Sale | 50000 | 0.35 | | | |
| | | | | 08/11/2019 | (3245) | Sale | 46755 | 0.33 | | | |
| | | | | 15/11/2019 | (3351) | Sale | 43404 | 0.30 | | | |
| | | | | 22/11/2019 | (3404) | Sale | 40000 | 0.28 | | | |
| | | | | 13/12/2019 | (3467) | Sale | 36533 | 0.26 | | | |
| | | | | 20/12/2019 | (11543) | Sale | 24990 | 0.17 | | | |
| | | | | 27/12/2019 | (3384) | Sale | 21606 | 0.15 | | | |
| | | | | 31/12/2019 | (815) | Sale | 20791 | 0.15 | | | |
| | | | | 03/01/2020 | (936) | Sale | 19855 | 0.14 | | | |
| | | | | 10/01/2020 | (1578) | Sale | 18277 | 0.13 | | | |
| | | | | 17/01/2020 | (4781) | Sale | 13496 | 0.09 | | | |
| | | | | 24/01/2020 | (859) | Sale | 12637 | 0.09 | | | |
| | | | | 31/01/2020 | (637) | Sale | 12000 | 0.08 | | | |
| | | | | | | | | Balance | 12000 | 0.08 | |

V. INDEBTEDNESS

Indebtedness of the Company including interest outstanding/accrued but not due for payment
(` in Lacs)

| | Secured Loans excluding deposits | Unsecured Loans | Deposits | Total Indebtedness |
|--|-------------------------------------|--------------------|----------|-----------------------|
| Indebtedness at the beginning of the financial year | | | | |
| i) Principal Amount | 12741.60 | - | - | 12741.60 |
| ii) Interest due but not paid | - | - | - | - |
| iii) Interest accrued but not due | - | - | - | - |
| Total (i+ii+iii) | 12741.60 | - | - | 12741.60 |
| Change in Indebtedness during the financial year | | | | |
| · Addition | - | - | - | - |
| · Reduction | 2078.77 | - | - | 2078.77 |
| Net Change | (2078.77) | - | - | (2078.77) |
| Indebtedness at the end of the financial year | | | | |
| i) Principal Amount | 10662.83 | - | - | 10662.83 |
| ii) Interest due but not paid | - | - | - | - |
| iii) Interest accrued but not due | - | - | - | - |
| Total (i+ii+iii) | 10662.83 | - | - | 10662.83 |

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration to Managing Director, Whole-time Directors and / or Manager:

(` in Lacs)

| Sl. No. | Particulars of Remuneration | Name of MD / WTD / Manager | | | Total Amount |
|---------|---|---|--|---|-----------------|
| | | Shri Manoj Agarwal- Managing Director | Shri Shashank Agarwal- Deputy Managing Director | Shri Sunil Mehta- Executive Director | |
| 1. | Gross salary | | | | |
| | (a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961 | 69.15 | 60.54 | 37.03 | 166.72 |
| | (b) Value of perquisites u/s 17(2) Income-tax Act, 1961 | - | - | - | - |
| | (c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961 | - | - | - | - |
| 2. | Stock Option | - | - | - | - |
| 3. | Sweat Equity | - | - | - | - |
| 4. | Commission | | | | |
| | - as % of profit | - | - | - | |
| | - fixed performance incentive | - | - | 5.00 | 5 |
| 5. | Others, please specify | - | - | - | - |
| | Total (A) | 69.15 | 60.54 | 42.03 | 171.72 |

B. Remuneration to other Directors:-

(**₹ In Lacs**)

| SL NO | Particulars of Remuneration | Name of other Non Executive Directors | | Name of Independent Directors | | | | | Total Amount |
|--|--|---------------------------------------|------------------|-------------------------------|------------------------|-------------------|---------------------|---------------------|---------------|
| | | Shri M. S. Agarwal | Smt Usha Agarwal | Shri Akshay Kumar Gupta | Shri Dharam Bir Prasad | Shri Subodh Kumar | Dr. Ram Gopal Bagla | Shri P. S. Khamesra | |
| 1 | | | | | | | | | ----- |
| i. | • Fee for attending board / committee meetings | 1.10 | 0.95 | 0.95 | 0.85 | 1.20 | 1.28 | 1.23 | 7.56 |
| ii. | • Commission | - | - | - | - | - | - | - | - |
| iii. | • Reimbursement of Expenses (Others) | 18.00 | - | - | - | - | - | - | 18.00 |
| | Total (1) | 19.10 | 0.95 | 0.95 | 0.85 | 1.20 | 1.28 | 1.23 | 25.56 |
| Total Managerial Remuneration | | | | | | | | | 197.28 |
| Total Managerial Remuneration (Excluding Sitting Fee) | | | | | | | | | 189.72 |
| Overall Ceiling as per the Companies Act, 2013 | | | | | | | | | NA* |

*During the year the inadequate profit clause was applicable hence Schedule V to the Companies Act, 2013 was applicable. Hence, ceiling as per provisions of Section 197 read with Section 198 becomes not applicable.

C. REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN MD/MANAGER/WTD

(**In Lacs**)

| Sl. no. | Particulars of Remuneration | Company Secretary | CFO | Total |
|---------|---|-------------------|--------------|--------------|
| | | Ankur Srivastava | Vishal Jain | -- |
| 1. | Gross salary | | | |
| | (a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961 | 13.57 | 29.20 | 42.77 |
| | (b) Value of perquisites u/s 17(2) Income-tax Act, 1961 | -- | -- | -- |
| | (c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961 | -- | -- | -- |
| 2. | Stock Option | - | - | -- |
| 3. | Sweat Equity | - | - | -- |
| 4. | Commission - as % of profit - others, specify... | - - - | - - - | - - - |
| 5. | Others, please specify | - | - | - |
| | Total | 13.57 | 29.20 | 42.77 |

VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES:

No penalties, punishment or compounding of offences have been occurred during the year under review on Company or on its directors or officers.

| Type | Section of the Companies Act | Brief Description | Details of Penalty / Punishment / Compounding / Fees imposed | Authority [RD/NCLT / Court] | Appeal made, if any (give details) |
|-------------------------------------|------------------------------|-------------------|--|-----------------------------|------------------------------------|
| A. COMPANY | | | | | |
| Penalty | - | - | - | - | - |
| Punishment | - | - | - | - | - |
| Compounding | - | - | - | - | - |
| B. DIRECTORS | | | | | |
| Penalty | - | - | - | - | - |
| Punishment | - | - | - | - | - |
| Compounding | - | - | - | - | - |
| C. OTHER OFFICERS IN DEFAULT | | | | | |
| Penalty | - | - | - | - | - |
| Punishment | - | - | - | - | - |
| Compounding | - | - | - | - | - |